



The **PROCAM** Management in its commitment towards Environment Sustainability has a stringent policy which clearly states that all possible measures will be taken to preserve the environment and prevent pollution.

It will use its best endeavors to comply with the laid down standards of the Country and other conscientious organizations so that the environment at all places of jobsites and surroundings remain protected.

The Management of PROCAM has set norms against Protection of Environment which is to be implemented, followed and monitored at all stages of work.

The norms are:

- To remove and dispose off all unwanted and waste material from jobsite.
- To formulate procedures for collection and safe disposal and to maintain work areas clean and tidy.
- To educate employees and monitor work being carried out.
- To ensure strict compliance from all vendors.
- To ensure proper disposal of tyres, used oil, filters etc.. to their designated areas.
- To attend regular HSE Meetings and tool box talks being conducted by the Supervisors / Managers.
- To report all Environmental incidents to the Supervisors immediately on occurrence.

The Management procedures and techniques are always on the basis of improvising the environmental standards being complied and followed. This is done taking into consideration the impact which follows later which will have an adverse effect. Hence, techniques and procedures like maintaining waste management, educating employees towards being an integral part of the program are being adopted in our organization. This is the primary business objective and managing waste becomes the Line Management responsibility.

Each employee is made fully aware of the environmental considerations with regard to the work they perform, and to prevent pollution of environment in all forms.

Updated July 2012

DIRECTOR