



PROCAM affirms its commitment to providing a safe and healthy workplace for all its employees and ensures that its operations are carried out in a manner that protects the environment and community in general. Working safely and in an environmentally appropriate manner are conditions of employment.

The objectives of the policy shall be achieved at all company locations by:

- Promoting a positive culture, based on improving our HSE performance;
- Complying with all applicable HSE legislation;
- Identifying and eliminating/controlling hazards and pollution that could cause accidents, illness or environmental harm;
- Providing training and resources for employees to maintain HSE systems;
- Providing and maintaining safe equipment;
- Integrating HSE procedures into every operations of the company;
- Employing contractors who adopt the same HSE standards in their work;
- Maintaining safe and healthy working conditions; and to review and revise this policy as necessary at regular intervals;

At PROCAM, Safety has always been the first priority and has been integrated into all work practices. Based on our extensive experience, we have also developed safety manuals, training and education programs that form a comprehensive Environmental and Safety management system applicable to all our projects. Every PROCAM subcontractor and partner is asked to adopt our Safety Policy.

KEY FEATURES OF SAFETY POLICY ARE:

- Mandatory deputation of safety officers at each site.
- Proactive measures to prevent mishaps at site, covering regular safety training, safety inspection and safety audit at project sites.
- Safety procedures followed at each project site as per the manual including mishap reporting & investigation.
- Risk Assessment on yearly basis to ensure risk free environment.
- Internal benchmarking on safety related performance data.

The Senior Management shall visibly uphold the principles of this policy and integrate them throughout the company. The management and supervisory personnel shall be responsible for implementing and maintaining the HSE management system necessary to sustain this policy.

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DIRECTOR